

7 May 2026

RM plc

Section 430 (2B) Companies Act 2006 Statement – Jamie Murray Wells

As announced previously, Jamie Murray Wells has stepped down as a non-executive director of RM plc with effect from the end of our 2026 AGM on 7 May 2026.

The following information is provided in accordance with section 430 (2B) of the Companies Act 2006:

- Jamie has not and will not receive any loss of office payments, nor will he be paid any further remuneration other than that accrued up to his date of leaving; and
- The Company's Remuneration Report for the financial year ending 30 November 2026 will include details of remuneration earned by Jamie as a non-executive director during the relevant period.

Daniel Fattal

Company secretary