

8 May 2025

RM plc

Results of Annual General Meeting 2025

At the Annual General Meeting (“AGM”) of RM plc (the “Company”), held on 7 May 2025, all resolutions contained in the Notice of Annual General Meeting 2025 were passed by a poll. The results of the poll are shown in the table below.

Resolution	In Favour		Against		Withheld Votes
	Votes	Votes %	Votes	Votes %	
Ordinary Resolutions:					
1. To receive the Annual Report and Financial Statements 2024	73,384,365	99.99	6,719	0.01	0
2. To re-elect Helen Stevenson as a Director of the Company	72,734,462	99.10	656,892	0.90	0
3. To re-elect Mark Cook as a Director of the Company	73,378,162	99.98	13,192	0.02	0
4. To re-elect Richard Smothers as a Director of the Company	73,386,162	99.99	5,192	0.01	0
5. To re-elect Simon Goodwin as a Director of the Company	73,378,064	99.98	13,290	0.02	0
6. To re-elect Christopher Humphrey as a Director of the Company	73,386,162	99.99	5,192	0.01	0
7. To re-elect Carolyn Dawson as a Director of the Company	73,384,537	99.99	6,817	0.01	0
8. To re-elect Jamie Murray Wells as a Director of the Company	73,386,064	99.99	5,290	0.01	0
9. To appoint RSM UK Audit LLC as auditor of the Company	73,386,162	99.99	5,192	0.01	0
10. To authorise the Directors to determine the remuneration of the auditor	73,378,162	99.99	5,192	0.01	8,000
11. To approve the Remuneration Report for 2024	73,376,635	99.98	14,719	0.02	0
12. To authorise the Directors to allot shares in the Company	73,386,062	99.99	5,292	0.01	0
Special Resolutions:					
13. To disapply statutory pre-emption rights	60,265,363	99.98	10,991	0.02	13,115,000
14. To disapply statutory pre-emption rights for acquisitions or specified capital investment	60,265,461	99.98	10,893	0.02	13,115,000
15. To authorise the Company to purchase its own shares	73,381,162	99.99	10,192	0.01	0

As at 7 May 2025, the AGM voting record date, the number of ordinary shares in issue and the total number of voting rights in the Company was 83,875,016.