

9 May 2024

RM plc

Result of Annual General Meeting 2024

At the Annual General Meeting (“AGM”) of RM plc (the “Company”), held on 9 May 2024, all resolutions contained in the Notice of Annual General Meeting 2024 were passed by a poll. The results of the poll are shown in the table below.

Resolution	In Favour		Against		Withheld
	Votes	%	Votes	%	
<b>Ordinary Resolutions:</b>					
1 To receive the Annual Report and Accounts 2023	58,273,987	99.98	10,763	0.02	9,157
2 To re-elect Helen Stevenson as a Director of the Company	57,727,639	99.03	557,085	0.96	9,157
3 To re-elect Mark Cook as a Director of the Company	58,266,901	99.96	17,823	0.03	9,157
4 To re-elect Richard Smothers as a Director of the Company	56,853,133	97.53	1,431,591	2.46	9,157
5 To elect Simon Goodwin as a Director of the Company	58,272,759	99.97	11,965	0.02	9,157
6 To elect Christopher Humphrey as a Director of the Company	58,272,759	99.97	11,965	0.02	9,157
7 To elect Carolyn Dawson as a Director of the Company	58,272,659	99.97	12,065	0.02	9,157
8 To elect Jamie Murray Wells as a Director of the Company	58,272,659	99.97	11,873	0.02	9,349
9 To re-appoint Deloitte LLP as auditor	57,722,727	99.04	562,023	0.96	9,157
10 To authorise the Directors to determine the remuneration of the auditor	57,028,646	97.84	1,257,739	2.16	7,522
11 To approve the Remuneration Report in the Annual Report 2023	58,255,647	99.95	29,103	0.05	9,157
12 To approve the Directors’ Remuneration Policy	56,970,338	97.74	1,315,542	2.26	8,027
13 To approve amendments to the rules of the RM plc Performance Share Plan 2019	56,940,885	97.68	1,344,969	2.31	8,027

14	To authorise the Directors to allot shares in the Company	58,255,262	99.95	27,961	0.05	10,684
<b>Special Resolutions:</b>						
15	To disapply statutory pre-emption rights	58,260,442	99.96	24,308	0.04	9,157
16	To disapply statutory pre-emption rights for acquisitions or specified capital investment	58,260,947	99.96	23,803	0.04	9,157
17	To authorise the Company to purchase its own shares	58,268,303	99.97	16,555	0.03	9,049

As at 7 May 2024, the AGM voting record date, the number of ordinary shares in issue and the total number of voting rights in the Company was 83,875,016.