AGM Voting – 8 April 2021

At the AGM of RM plc, held on 8 April 2021, all resolutions were passed by a poll. Here are the results of the poll:

		In favour		Against		Withheld
1.	To receive and consider the Company's financial statements, the strategic report and the reports of the Directors and auditor for the year ended 30 November 2020.	69,150,782	99.03%	676,202	0.97%	750
2.	To declare a final dividend for the year ended 30 November 2020 of 3.00 pence per ordinary share to be paid on 30 April 2021 to shareholders whose names appears on the register of members at the close of business on 19 March 2021.	69,826,648	99.99%	337	0.01%	750
3.	To re-elect John Poulter as a Director.	60,295,322	98.86%	697,294	1.14%	8,835,118
4.	To re-elect Paul Dean as a Director.	60,969,360	99.96%	23,257	0.04%	8,835,118
5.	To elect Vicky Griffiths as a Director.	69,802,675	99.97%	23,065	0.03%	1,995
6.	To re-elect Patrick Martell as a Director.	60,969,360	99.96%	23,257	0.04%	8,835,118
7.	To re-elect Neil Martin as a Director.	69,628,371	99.72%	197,369	0.28%	1,995
8.	To appoint Deloitte LLP as auditor of the Company until the conclusion of the next general meeting at which accounts are laid before the Company.	69,641,307	99.74%	184,433	0.26%	1995
9.	To authorise the Directors to fix the remuneration of the auditor.	69,821,461	99.99%	5524	0.01%	750
10.	To approve the Remuneration Policy contained within the Remuneration Report in the Company's Annual Report and Financial Statements for the year ended 30 November 2020.	53,203,467	87.23%	7,790,394	12.77%	8,833,873
11.	To approve the Remuneration Report contained in the Company's Annual Report and Financial Statements for the year ended 30 November 2020 (other than the part containing the Directors' Remuneration Policy).	69,072,708	99.63%	257,975	0.37%	497,051
12.	To approve the amendment of rule 3.3 of The RM plc Performance Share Plan 2019 (the "PSP"), adopted on 27 March 2019, to hereby increase the maximum amount of Awards over Shares to 200% of the Participant's annual base salary, as defined in rule 3.3, in any Financial Year, as shown in the rules of the PSP produced to the meeting and initialled by the Chairman of the meeting for the purpose of identification.	54,742,160	89.76%	6,245,701	10.24%	8,839,873
13.	To authorise the Directors to allot relevant securities up to the amount of £639,047.	69,721,003	99.85%	105,982	0.15%	750
14.	To authorise the Directors to allot equity securities up to the amount of £95,857.	69,821,798	99.99%	5,187	0.01%	750
15.	To authorise the Directors to allot equity securities up to the amount of £95,857 for the purposes of acquisitions or capital investment.	69,320,145	99.27%	506,839	0.73%	750
16.	To authorise the Directors to make market purchases of the Company's shares.	69,321,582	99.28%	505,402	0.72%	750
17.	That, subject to the Company's Articles of Association, a general meeting (other than an annual general meeting) may be called on not less than 14 clear days' notice.	69,823,235	99.99%	3,750	0.01%	750

Note: Percentage of votes excludes Withheld votes

The total number of voting rights in RM plc is 83,875,016.