AGM Voting - 7 April 2022

At the AGM of RM plc, held on 7 April 2022, all resolutions were passed by a poll. Here are the results of the poll:

| | To receive and consider the Company's financial statements, the strategic report and the reports of the Directors and auditor for the year ended 30 November 2021. | In favour | | Against | | Withheld |
|-----|---|--------------------------|---------|-----------------|--------|--------------|
| 1. | | 74,309,643 | 99.33% | 498,051 | 0.67% | _ |
| 2. | To declare a final dividend for the year ended 30 November 2021 of 3.00 pence per ordinary share to be paid on 29 April 2022 to shareholders whose names appears on the register of members at the close of business on | 74,807,694 | 100.00% | - | 0.00% | - |
| 3. | 18 March 2022. To elect Helen Stevenson as a Director. | 74,798,072 | 99.99% | 7,590 | 0.01% | 2,032 |
| 4. | To elect Mark Berry as a Director. | 74,695,972 | 99.85% | 109.690 | 0.15% | 2,032 |
| 5. | To elect Charles Bligh as a Director. | 61,079,565 | 81.65% | 13,726,096 | 18.35% | 2,033 |
| 6. | To re-elect Paul Dean as a Director. | 74,509,327 | 99.60% | 296,335 | 0.40% | 2,032 |
| 7. | To re-elect Vicky Griffiths as a Director. | 74,509,327 | 99.60% | 296,335 | 0.40% | 2,032 |
| 8. | To re-elect Patrick Martell as a | ,===,0=/ | | | 2.1070 | _,002 |
| - • | Director. | 72,674,536 | 97.15% | 2,131,125 | 2.85% | 2,033 |
| 9. | To re-elect Neil Martin as a Director. | 74,695,972 | 99.85% | 109,690 | 0.15% | 2,032 |
| 10. | To appoint Deloitte LLP as auditor of the Company to hold office until the conclusion of the next general meeting at which accounts are laid | | | | | |
| 11. | before the Company. To authorise the Directors to determine | 74,795,328 | 99.99% | 10,357 | 0.01% | 2,009 |
| 12. | the remuneration of the auditor. To approve the Remuneration Report contained in the Company's Annual Report and Financial Statements for the year ended 30 November 2021 (other than the part containing the Directors' | 74,801,759 | 99.99% | 5,335 | 0.01% | 600 |
| | Remuneration Policy). | 69,191,640 | 93.11% | 5,119,588 | 6.89% | 496,466 |
| 13. | To authorise the Directors to allot relevant securities up to the amount of £639,047. | 74 004 075 | 00.00% | F 750 | 0.049/ | |
| 14. | To authorise the Directors to allot equity securities up to the amount of £95,857. | 74,801,935 74,777,457 | 99.99% | 5,759 30,237 | 0.01% | - |
| 15. | To authorise the Directors to allot equity securities up to the amount of £95,857 for the purposes of acquisitions or capital investment. | 74,283,029 | 99.30% | 524,665 | 0.70% | - |
| 16. | To authorise the Directors to make market purchases of the Company's shares. | 74,249,068 | 99.33% | 500,051 | 0.67% | 58,575 |
| 17. | That, subject to the Company's Articles of Association, a general meeting (other than an annual general meeting) may be called on not less than 14 clear days' notice. | 60,315,391 | 99.93% | 42,303 | 0.07% | 14,450,000 |

Note: Percentage of votes excludes Withheld votes

The total number of voting rights in RM plc is 83,875,016.