

Environmental Policy Statement



RM is a global supplier of technology, resources and services to the education sector, supporting schools, teachers and pupils across the globe – from pre-school to higher education – and including examination boards, central governments and other professional institutions. We are a purpose-led business, united in seeking to enrich the lives of learners worldwide. This feeds directly into a simple – but powerful – vision that drives us forward by enabling the improvement of educational outcomes around the world. Working in a purpose-led organisation gives us the opportunity to develop a culture where we love what we do, are passionate, connected to how our work aligns with the bigger picture and are proud that what we do makes a difference to so many. We therefore have a responsibility to reduce the impacts and risks our activities can or do have on the environment, delivering positive outcomes aligned with the UN Sustainable Development Goals.

To this end, supporting our ISO 14001 environmental management system, RM will make available adequate training, resources, and information to achieve our objectives and commitments:

Objectives

- To achieve Net Zero by 2050 through energy efficiency, renewable generation, and offsetting, through approved schemes, those carbon impacts we cannot reduce or negate in other ways
- To achieve sustainable consumption by reducing the materials and products we consume in carrying out our work
- To achieve sustainable production by sourcing and using sustainable materials and products including considering locally sourced, nature-based, and recycled content
- To implement sustainable procurement through the implementation of ISO 20400 and by jointly working with our supply chain on shared key priorities

Commitments

- Comply with applicable legal obligations
- Assess business activities and procurements to determine the environmental risk profile encompassing associated UN Sustainable Development Goals
- Develop and maintain a suite of targets against which performance will be measured and managed to deliver the expected outcome(s)
- Enhance our natural environment – through sensitive enhancement and adaptation for climate change of our facilities and by preventing pollution to air, land, and water
- Encourage innovative ideas from our workforce and our supply chain
- Use our expertise in technology to enable circular economy outcomes – for our customers, our company, and society as whole – promoting digital solutions rather than paper, using automation where it makes sense, and driving more environmentally conscious cloud solutions to replace inefficient activities that consume products and materials

Through these objectives and commitments, we will seek other collaborative opportunities for improving the environmental management of our facilities, the products, and services we supply to our customers, and in seeking opportunities for our employees, customers, and supply chain to improve their own environmental performance.

This policy will be communicated to all our employees and contractors. We share our policy publicly on our website.

Signed

A handwritten signature in black ink that reads 'Mark Cook'.

Chief Executive

Dated: 6 February 2023