

RM plc

Six months ended 31 March 2009

Terry Sweeney Chief Executive Officer Mike Greig Chief Financial Officer



Agenda



Headlines
Financial Review
Business Review
Outlook and Prospects
Questions



Headlines

strong start to the year



Revenue up 21%
Order intake significantly up
Committed revenues up to £425m
Shareholder return: dividend up 5%

Strong balance sheet

...and committed bank facilities

Progress in line with strategy

BSF delivery

Broader education product range International revenues 12% of Group

RM Group

| RM Learning Technologies | RM Education Resources (inc. Curriculum Software) | RM Assessment and Data | International | |
|---|---|--|---|--|
| ICT infrastructure software, products and services for schools, colleges and universities Management and finance software for schools and government education departments | General resources for use in classrooms Curriculum software products | Outsourced IT services and data analysis for examination boards and government education departments | International sales and channel management for Group products and services | |
| Individual schools Local authorities Government | Individual schools Trade distributors Channel partners | Government & agencies Examination boards Professional associations | Individual schools Government & agencies Trade distributors Channel partners | |

100% focused on education







| | Six months | s to Mar | Year to Sep |
|----------------------------------|------------|----------|-------------|
| | 2009 | 2008 | 2008 |
| Revenue | £141.9m | £117.7m | £289.5m |
| Adjusted* profit from operations | £0.8m | £(0.5)m | £14.6m |
| Adjusted* profit before tax | £1.0m | £0.6m | £16.4m |
| Adjusted* EPS | 0.8p | 0.5p | 13.1p |
| Dividend per share | 1.32p | 1.26p | 5.81p |
| Operating cash flows | £5.9m | £4.9m | £24.0m |
| Cash and cash equivalents | £12.0m | £13.8m | £18.3m |
| Net cash | £4.0m | £13.8m | £17.3m |

^{*}Adjusted profit and EPS are before amortisation of acquisition related intangible assets



Revenue & profit by division

first half not a good indicator of full-year outcome



| | £m | RM Learning Technologies (inc Computrac) | RM Education Resources (inc Curriculum Software) | RM Assessment and Data | Total |
|---------|----------------------------|--|---|------------------------|-------|
| | Revenue | 106.1 | 27.9 | 7.9 | 141.9 |
| H1-2009 | Divisional Profit | 1.8 | 1.0 | 0.4 | 3.2 |
| -20 | BSF bid costs | (2.0) | | | (2.0) |
| 09 | Net interest expense | | | <u> </u> | (0.2) |
| | Adjusted profit before tax | | | | 1.0 |
| | Revenue | 84.5 | 26.1 | 7.1 | 117.7 |
| H1-2008 | Divisional Profit | (0.8) | 3.1 | 0.5 | 2.8 |
| -20 | BSF bid costs | (2.5) | | | (2.5) |
| 80 | Net interest income | | | <u> </u> | 0.3 |
| | Adjusted profit before tax | | | | 0.6 |
| | | | | | |
| _ | Revenue | 213.1 | 57.0 | 19.4 | 289.5 |
| FY-2008 | Divisional Profit | 11.6 | 7.1 | 2.1 | 20.8 |
| 20 | BSF bid costs | (4.7) | | | (4.7) |
| 80 | Net interest income | | | _ | 0.3 |
| | Adjusted profit before tax | | | | 16.4 |



Revenue

+£24.2m



RM Learning Technologies: +£21.6m (+26%)

Organic growth: +£13.5m (16%)

BSF: +£9.2m (£11.3m vs. £2.1m)

Other organic growth: +£4.3m (5%)

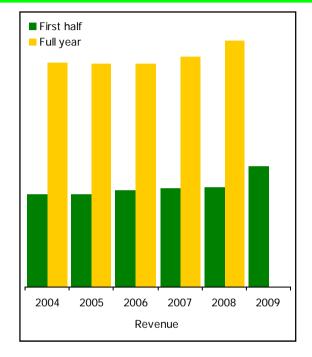
First time inclusion of Computrac: £7.5m

RM Education Resources: +£1.8m

General resources: +17%

Tesco: new combined sports/computers for schools scheme

UK curriculum software market remains very tough



International revenues: £16.4m (2008: £7.8m)

(included in Learning Technologies and Education Resources)

Computrac: £7.5m (2008: nil); other growth £1.1m



Divisional profit

+£0.4m



Divisional profit: £3.2m

Before expensed BSF bid costs of £2.0m (H1-2008: £2.5m)

RM Learning Technologies: £1.8m

Software-as-a-Service businesses maturing Learning platforms / Integris^{G2}

Hardware: \$-rate well-managed

RM Education Resources: £1.0m

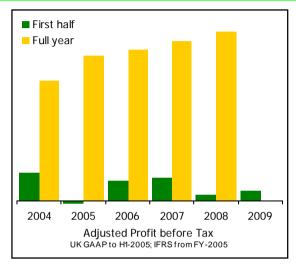
Increased second-half weighting

UK curriculum software

Lightbox Education reorganisation £0.4m one-off cost in H1-2009

Investment income: -£1m

Pension finance expense – as stated in November Net interest expense



| Investment income £m | H1-2009 | H1-2008 | FY-2008 |
|----------------------------------|---------|---------|---------|
| Leasing income | 0.3 | 0.4 | 0.7 |
| Pension finance (expense)/income | (0.2) | 0.3 | 0.6 |
| Other | 0.2 | 0.1 | 0.2 |
| Included in divisional profit | 0.3 | 0.8 | 1.5 |
| Bank interest income | 0.1 | 0.3 | 0.5 |
| Interest paid | (0.3) | (0.0) | (0.2) |
| Net interest (expense)/income | (0.2) | 0.3 | 0.3 |
| Total | 0.1 | 1.1 | 1.8 |



Income statement



| | | H1-2009 | | H1-2008 | FY-2008 |
|-------------------------------|---------|--|----------|----------|----------|
| £m | Total | Amortisation of acquisition related intangible | Adjusted | Adjusted | Adjusted |
| | | assets | | | |
| Revenue | 141.9 | | 141.9 | 117.7 | 289.5 |
| Cost of sales | (104.2) | | (104.2) | (84.6) | (211.7) |
| Gross profit | 37.7 | | 37.7 | 33.1 | 77.8 |
| Selling and distribution | (20.6) | | (20.6) | (18.7) | (35.1) |
| Research and development | (7.6) | | (7.6) | (7.6) | (13.2) |
| Administration | (9.4) | 0.7 | (8.7) | (7.3) | (14.8) |
| Operating costs | (37.6) | 0.7 | (36.9) | (33.6) | (63.2) |
| Profit/(loss) from operations | 0.1 | 0.7 | 0.8 | (0.5) | 14.6 |
| Investment income | 0.6 | | 0.6 | 1.1 | 2.0 |
| Finance costs | (0.5) | | (0.5) | 0.0 | (0.2) |
| Profit before tax | 0.2 | 0.7 | 1.0 | 0.6 | 16.4 |
| Tax | 0.0 | (0.2) | (0.3) | (0.2) | (4.3) |
| Tax rate | | | 26.0% | 27.0% | 26.4% |
| Profit for the period | 0.2 | 0.5 | 0.7 | 0.5 | 12.1 |
| Earnings per share | 0.2p | | 0.8p | 0.5p | 13.1p |
| Dividend per share | | | 1.32p | 1.26p | 5.81p |



Balance sheet



Seasonal balance sheet

Acquisitions

H1-2009: Computrac

(H2-2008: Easytrace, Inclusive (25%))

Property, plant & equipment

PFI capex £0.9m in H1-2009

(H2-2009: expect c.£3.7m)

Trade and other receivables

Reflects increased revenues

Increase in BSF contract balances

Pension deficit

Equity

Dividend £4.2m in H1-2009

| Balance sheet £m | 31 Mar 2009 | 31 Mar 2008 | 30 Sep 2008 |
|--|----------------|----------------|----------------|
| Goodwill and acquisition intangibles | 36.8 | 31.8 | 34.6 |
| Property, plant & equipment and software intangibles | 22.8 | 22.5 | 24.7 |
| Interest in associates | 1.0 | - | 1.0 |
| Deferred tax assets | 3.6 | 1.5 | 1.5 |
| Total non current assets | 64.2 | 55.8 | 61.8 |
| Inventories | 18.4 | 13.5 | 18.3 |
| Trade & other receivables | 60.4 | 46.2 | 70.3 |
| Cash & cash equivalents | 12.0 | 13.8 | 18.3 |
| Total current assets | 90.8 | 73.5 | 106.9 |
| Total assets | 155.0 | 129.3 | 168.7 |
| Current liabilities | (76.8) | (67.2) | (94.1) |
| Retirement benefit obligation | (8.3) | 0.5 | (0.6) |
| Bank loans | (8.0) | - | (1.0) |
| Other non current liabilities | (9.1) | (7.7) | (9.7) |
| Total liabilities | (102.2) | (74.4) | (105.4) |
| Net assets | 52.8 | 54.9 | 63.3 |
| Total equity | 52.8 | 54.9 | 63.3 |



Cash and working capital



Long-term bank facilities

£25m committed five-year facility with HSBC signed July 2008
£8m drawn at 31 March 2009
£25m and £3m working capital facilities

BSF working capital

£11.4m at 31 March 2009

(2008: March £5.9m; Sept £11.4m)

Expect c.£22m seasonal peak at year end

| Cash and net funds £m | 31 Mar 2009 | 31 Mar 2008 | 30 Sep 2008 |
|---------------------------------------|----------------|----------------|----------------|
| Cash & cash equivalents | 12.0 | 13.8 | 18.3 |
| Long-term borrowings | (8.0) | - | (1.0) |
| Net cash | 4.0 | 13.8 | 17.3 |
| Issued loan notes | (3.8) | (1.0) | (4.5) |
| Net funds | 0.2 | 12.8 | 12.8 |
| Issuable loan notes | - | (2.1) | - |
| Deferred cash consideration | (0.9) | - | (0.4) |
| Net funds less deferred consideration | (0.7) | 10.7 | 12.4 |



Pensions



DB pension scheme closed to new entrants since 2002 Deficit (IAS19) at March 2009: £8.3m

Increase due to market movements

Assets – poor investment returns
Liabilities discounted using a 6.5% discount rate
Value sensitive to discount rate
0.1% increase reduces liabilities by approximately £1.8m

| £m | 31 Mar 2009 | 31 Mar 2008 | 30 Sep 2008 |
|----------------------------|----------------|----------------|----------------|
| Assets | 73.0 | 79.4 | 76.2 |
| Liabilities | (81.3) | (78.9) | (76.8) |
| (Deficit)/surplus | (8.3) | 0.5 | (0.6) |
| Deferred tax asset | 2.4 | (0.1) | 0.2 |
| (Deficit)/surplus post-tax | (5.9) | 0.4 | (0.4) |

Management actions in period

One percentage point increase in employee contributions from March 2009

Cash contributions in excess of IAS19 service cost £1.4m in period

Next triennial valuation due as at 31 May 2009



State of play



Education spending

Short-term education spending plans confirmed

UK

- O Budget April 2009: real-terms education budget growth in GY2009/10 and GY2010/11
- Education capital spending brought forward into GY2009/10
- HM-Treasury backing for BSF PFI schemes

USA

- American Recovery and Reinvestment Act (Obama's "stimulus package")
- \$100bn allocation for pre-school, K-12 and higher education
- o includes school modernisation, SEN, technology

No indication of slowdown in education customer spending in H1-2009 Greater focus on public sector efficiency savings

Policy development continues to be supportive of Group activities:

UK: Rose Review of the primary curriculum reinforces importance of ICT

USA: Obama increasing the focus on technology and special educational needs

RoW: Greater proportion of GDP being spent on education



Strategy



Education markets only

Education customers need suppliers with specialist understanding

Deep knowledge of market needs

Values shared with the customer base

...and we can further develop our world-class education expertise

Broadly-based education **Group**

Target wider education budgets, not just ICT Share customers, domain knowledge, cultural fit ...provides scale benefits

Global market opportunities

Use intellectual property in multiple geographies ...enhances current returns and provides scale for future investment Focus on specific territories



RM priorities



Continuing to execute our strategy

Broadening educational product range Building international presence

Managing costs and cash prudently

Controlling permanent headcount
Increasing use of offshore resource
RM India headcount: 250
Tighter management of capital expenditure and working capital

Delivering a successful summer



RM Learning Technologies



Strong organic growth in the period

UK RM Learning Technologies organic growth: 16%

Market-leading product range

Community Connect 4: >1,000 schools

Kaleidos Learning Platform: c.2million users

RM One: new and improved version

EasyTrace: identity and access management

Delivery track record

Building long-term committed revenues

Strategic project extensions

Dudley
DGfL contract extension

£14m Nov 2008
Managed ICT services

South Lanarkshire
Contract extension

£15m Mar 2009
Managed ICT services

BSF project wins

Southwark
£15m Nov 2008

Lambeth contract extension

6.6m Feb 2009

One-School
Pathfinders

£4.4m H1-2009



RM Learning Technologies



Leading BSF ICT supplier

Committed for the long-term

More selective bidding activity

...consortium nature of most bids means best ICT doesn't guarantee success

18 schools opening in H2-2009

Net contribution from FY-2010

| Mar 2009 £m | BSF |
|--------------------|-----|
| Committed revenues | 200 |

Building great places to learn











RM Education Resources

General Resources



Strong organic growth in period

General resources: +17%

TTS order intake exc. Tesco: +40%

Market share growth Broadening product range

Arts and crafts

Specialist furniture

Acquisition

Pisces Art

Art and Crafts

April 2009 est. £0.5m

School Spending: £1.3bn

Secondary and Primary Schools – England – 2007/08Source: British Education Suppliers Association survey of individual school spend on resources

Attractive market with complex barriers to entry

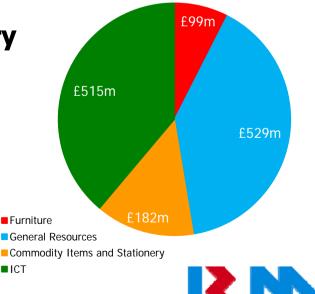
Strong customer relationships

Broad product and catalogue range

Significant educationally-valuable IPR

Repeat purchases

High quality earnings and cash generation



RM Education Resources

Curriculum Software



UK curriculum software market remains very tough International opportunities

Particularly USA and Australia

Lightbox Education reorganisation

Annual cost savings: c.£1.0m; one-off cost: £0.4m

Clear focus

Education software for international channels

Whole-class teaching software

Easiteach

Web 2.0 education tools

O Podium, Fuse, Honeycomb

Consultancy and development services in the UK

Publishing partners

DCSF contract









RM Assessment & Data



Excellent operational delivery

- 1.9 million papers marked in H1-2009 (H1-2008: 1.4 million)
- c.3.2 million papers to be marked over summer (summer 2008: 2.7m)

Broader range of customers, increasing penetration

Education performance data analysis and delivery for government departments and agencies DCSF, Ofsted and NCER (National Consortium for Education Results)

Building long-term revenues

17 long-term customers
On-screen marking, e-testing, data services

New on-screen marking strategic partnership

International Baccalaureate

MOU Apr 2009



Continuing to enhance solution for UK and international Exam Boards
Professional bodies



International



US

Immediate Computrac / RM Educational Software integration complete Single sales force selling combined product range Strengthened operational management team: new COO and CFO c.6,000 interactive classroom installations this summer

Framework win

Cobb County

Up to

\$32m

Jan 2009

Europe

DACTA: strong demand for LEGO, particularly in Germany

Australia

Strengthened operational team
Broader product range
First Kaleidos Learning Platform customers

MENASA (Middle East, North Africa, South Asia)

Exploring opportunities



Outlook



First half not a good indicator of full-year outcome

UK education budget for GY2009/10 up 6%

Revenue growth for full year

BSF

Computrac

General education resources

... Management expectations for the year remain unchanged



Looking ahead



Building a resilient business

Committed revenues

Long-term contracts

Repeat customers

Diverse funding streams and geographies

Conservative financial management

Strong balance sheet

Managing costs and cash prudently

Products that help teachers to teach and learners to learn

Unique educational intellectual property

Delivering efficiency savings for our customers

Opportunities ahead for all our businesses



Appendices





RM Group structure



RM Group

RM Learning Technologies

(inc. Computrac)

RM Education Resources

(inc. Curriculum Software)

RM Assessment and Data

RM

Computrac

Sentinel

EasyTrace

School Management Solutions

RM Asia-Pacific

TTS
MES
Special Direct
SpaceKraft
Inclusive (25%)
Pisces Art
DACTA

Lightbox Education RM Educational Software Inc

RM

Forvus

100% focused on education



Acquisitions



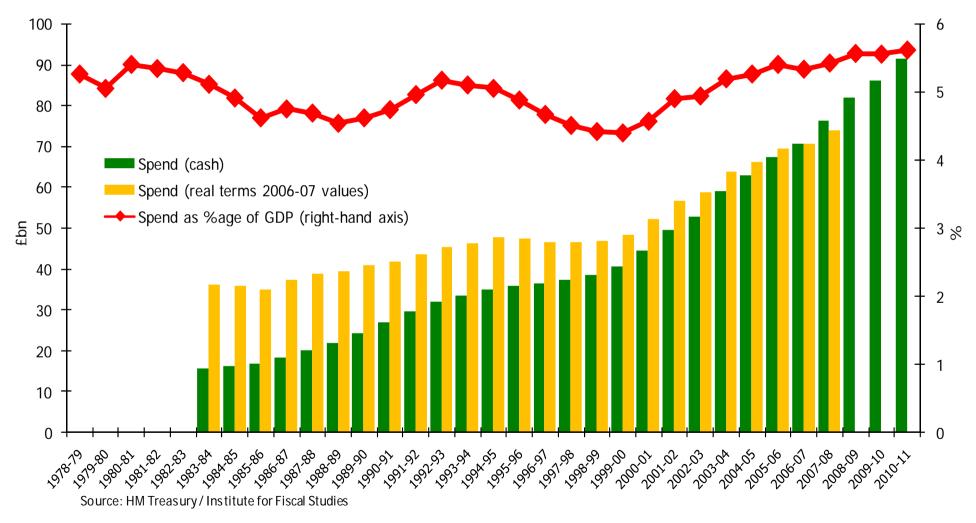
| Business | Activities | Date | Net cost |
|-----------------|---|-----------|-----------|
| 3T Productions | Interactive design and development | Mar 2000 | £5.5m |
| Softease | Educational software | Oct 2001 | £4.8m |
| Helicon | Educational content | Feb 2002 | £0.7m |
| Forvus | Data analysis | Jul 2003 | £4.0m |
| peakschoolhaus | Education inspection services | Oct 2003 | £1.6m |
| Sentinel | Network management software | Feb 2004 | £6.1m |
| TTS | Education resources | Sep 2004 | £12.0m |
| Caz Software | Education management software (Australia) | Jun 2006 | £1.6m |
| MES | Education resources | Aug 2006 | £1.0m |
| DACTA | Education resources (Europe) | May 2007 | £4.2m |
| SERAP | Data analysis | Aug 2007 | £0.7m |
| SpaceKraft | Education resources (SEN) | Oct 2007 | £4.6m |
| Inclusive (25%) | Education resources (SEN) | Apr 2008 | £1.0m |
| EasyTrace | Identity management | July 2008 | £2.8m |
| Computrac | Learning technologies (USA) | Nov 2008 | £5.0m |
| Pisces | Education resources | Apr 2009 | est.£0.5m |



UK market

long-term trends







Education projects

contracts



| Education Projects | Awarded | Value | Term | Extension |
|--|----------|-------------|-----------|-----------|
| Dudley Grid for Learning | Jan 1999 | >£50m | 10 years | +2 years |
| Classroom 2000 Lot 3 (Northern Ireland) | Feb 2003 | £21m | complete | |
| QCA – Key Stage 3 online testing | Feb 2003 | £23m | 6 years | |
| South Yorkshire eLearning Programme | May 2003 | £34m | complete | |
| South Lanarkshire Council | Jul 2003 | >£30m | 7 years | +3 years |
| Warwickshire LEA PFI | Apr 2004 | £16m | 8 years | |
| Newham LEA PFI | May 2004 | £20m | 8 years | |
| Lambeth LEA PFI | Feb 2005 | £17m | 8 years | |
| South West Grid for Learning | Aug 2005 | >£30m | 3–5 years | |
| Glow / Scottish Schools Digital Network | Sep 2005 | £37.5m | 5 years | |
| DfES – achievement and attainment tables | Jan 2006 | £16m | 5 years | |
| Cambridge Assessment | May 2007 | >£21m | 5 years | |
| Merlin (South West Grid for Learning) | Feb 2008 | £5m | 3 years | |
| Aberdeen College | Jun 2008 | £7.5m | 5 years | |
| Cobb County | Jan 2009 | Up to \$32m | 2+ years | |
| DCSF Open School for Languages | Mar 2009 | £6m | 2 years | |



Education projects

accounting treatment and financial impact



Pre-contract costs not taken to the balance sheet unless contract award virtually certain

In practice appointment as selected bidder

Separable elements

Accounted for using relevant Group accounting policy for that element Revenue and profit recognised as the goods and services are delivered

Bundled elements

Accounted for as long-term contracts

Revenue recognition based upon proportion of fair value of contract delivered to date

Any expected contract loss recognised as soon as foreseen

Profit only recognised when outcome of contract can be assessed with reasonable certainty

Thereafter profit recognised proportional to revenue based upon expected outcome

Consequently revenue recognised but typically traded at low margins in early phases until contingent risks are mitigated

Overall positive margin impact expected

Contracts at a range from below to above historic company profit margin



BSF

contract awards



| Local Authority | Туре | ICT Supplier | Wave | Constructor |
|--------------------|------------|---------------|------------|---------------------------------------|
| Solihull | ICT | RM | 1 | BAM/HBG |
| Bristol | Consortium | Northgate | Pathfinder | Skanska |
| Bradford | Consortium | Sun | Pathfinder | Amey/Costain |
| Newcastle | Consortium | In-house | 1 | Aura |
| Lancashire | Consortium | Redstone | 1 | Bovis Lend Lease |
| Sheffield | Consortium | Civica | Pathfinder | Taylor Woodrow |
| Manchester | ICT | Ramesys | 1 | Laing O'Rourke / Balfour Beatty |
| Waltham Forest | Consortium | Ramesys | 1 | Bouyges |
| Stoke-on-Trent | ICT | RM | 1 | |
| Knowsley | ICT | RM | 1 | Balfour Beatty |
| Leeds | ICT | RM | 1 | Interserve |
| Leicester City | Consortium | Northgate | 1 | Miller |
| Lewisham | Consortium | VT | Pathfinder | VT/Costain |
| Lambeth | ICT | RM | 2 | Apollo/Willmott Dixon/Alfred McAlpine |
| Islington | Consortium | RM | 2 | Balfour Beatty |
| STaG | Consortium | Morse | 1 | Carillion |
| Hackney | Consortium | RM | 2 | Mouchel Parkman Babcock |
| Westminster | Consortium | Ramesys | 3 | Bouyges |
| Kent | Consortium | Northgate | 3 | Land Securities |
| Sunderland | ICT | RM | 1 | Balfour Beatty |
| Nottingham | Consortium | Ramesys | 2 | Carillion |
| Middlesbrough | ICT | RM | 2 | |
| Tameside | Consortium | Ramesys | 3 | Carillion |
| Newham | Consortium | RM | 1 | Laing O'Rourke |
| Haringey | ICT | RM | 2 | Framework |
| Tower Hamlets | Consortium | Ramesys | 2 | Bouyges |
| Southwark | Consortium | RM | 3 | Balfour Beatty |
| Barnsley | Consortium | Civica | 3 | Laing O'Rourke / Hoctief |
| Derbyshire | Consortium | Dell | 3 | Equitix |
| Luton | Consortium | Civica | 3 | QED Wates |
| Birmingham | Consortium | Redstone | 2 | Catalyst |
| Sandwell | Consortium | Agilisys | 3 | Interserve |
| North Lincolnshire | Consortium | MASS (Cohort) | 3 | May Gurney |



BSF typical project



| Allocation of spend – typical BSF project Average value of ICT contract: £13m | | | | | | | |
|--|--------------------------------------|--|--|--|--|--|--|
| Central systems and software | 10% | Data centre | | | | | |
| | | Learning Platform | | | | | |
| | | User equipment | | | | | |
| In-school systems and software | 45% | Network equipment | | | | | |
| | | Software | | | | | |
| Services | | Managed Service | | | | | |
| | 45% | Implementation and integration | | | | | |
| | | Training | | | | | |
| Typical BSF invoicing | | | | | | | |
| 30-day payment terms | 70% o | 70% on issue of acceptance certificate | | | | | |
| | 25% t | 25% two months later | | | | | |
| | 5% on completion of group of schools | | | | | | |

| Competitive Dialogue | | | | | | | |
|---------------------------------------|----------------------|--|--|--|--|--|--|
| Stage | Typical # bidders | | | | | | |
| OJEU advertisement | | | | | | | |
| Pre-qualification questionnaire | 5-10 | | | | | | |
| Invitation to participate in dialogue | 3-6 | | | | | | |
| Invitation to continue dialogue | 3 | | | | | | |
| Invitation to submit final bid | 2 | | | | | | |
| Preferred bidder | 1 | | | | | | |
| Contract award | 1 | | | | | | |

| Timeline – typical BSF project | | | | | | | | | | | |
|--------------------------------|--------------------|---------------------|-------------------|-------------------------------------|-------------------------------------|-----------|-----------|-----------|--|--|--|
| Milestone | Summer 07 | Summer 08 | Spring 09 | Summer 10 | Summer 11 | Summer 12 | Summer 13 | Summer 14 | | | |
| | Procurement starts | Preferred bidder | Contract award | 1 st schools complete | 2 nd schools complete | | | | | | |
| Bid costs expensed | | | | | | | | | | | |
| School construction | | | | | | | | | | | |
| Central systems and software | | | | | | | | | | | |
| In-school systems and software | | | | | | | | | | | |
| Services | | | | | | _ | | | | | |

